

EEO Public File Report

Period Covered by Report: June 1, 2019- May 31, 2020

Prepared for Pacific Empire Radio Communications

This Report Covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA (y/n)
KATW-FM	73614	C1	Lewiston, ID	n
KCLK-AM	11722	B	Clarkston, WA	n
KCLK -FM	11721	C1	Clarkston, WA	n
KVAB	26862	A	Clarkston, WA	n
KQZB	164223	C3	Troy, ID	y
KLBM AM	35047	C	La Grande, OR	n
KBKR AM	24794	C	Baker City, OR	n
KUBQ FM	24796	C2	La Grande, OR	n
KRJT FM	164224	290A	Elgin, OR	n
KKBC FM	24795	237A	Baker City, OR	n

This report is a complete listing of all full time jobs filled by this station's employment unit during the time frame list above, identified by title.

Position #	Job Title	Recruitment Source of Hire
1	Marketing Assisant	Radio Advertisement
2	Account Executive	Facebook/Daily Fly.com
3	News Director	Facebook/Daily Fly.com
4	Marketing Assisant	Facebook/Daily Fly.com
5	Marketing Assisant	Facebook/Daily Fly.com
6	Account Executive	Personal Referral
7	News Director	Pesonal Referral
8	Marketing Assisant	Facebook/Daily Fly.com
9	Account Executive	Personal Referral

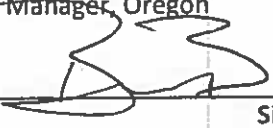
Recruitment Source	Total Number Interviewees	Full Time Positions Hired this Source
Blue Mountain College	0	0
Confederated Tribes of Grand Ronde	0	0
Eastern Oregon University	0	0
Facebook Post/Daily Fly.com	16	5
Lewiston Job Service	0	0
Lewiston Morning Tribune	0	0
Walla Walla Community College	0	0
Lewis Clark State College	0	0
Nez Perce Tribe Human Recourses	0	0
The Observer	0	0
Oregon Association of Broadcasters	0	0
Work Source of Oregon	0	0
Treasire Valley Community College	0	0
University of Idaho	0	0
Washington Dept. of Labor	0	0
Washington State University	0	0
YWCA	0	0
Radio Advertisement	4	1
Personal Referral	3	3
Walk In	1	0

**EEC Contact Information for unit member:**

Address	Phone #	Contact	Contact e-mail
403 C Street Lewiston, ID 83501	208-743-6564	Ben Bonfield	<a href="mailto:benb@pacempire.com">benb@pacempire.com</a>
Address	Phone #	Contact	Contact e-mail
2510 Cove Ave La Grande, OR 97850	541-963-4121	Travis Fager	<a href="mailto:travisfager@pacempire.com">travisfager@pacempire.com</a>

This report was Prepared by:  
 Ben Bonfield General Manager, Lewiston  
 Travis Fager General Manager, Oregon

Ben Bonfield

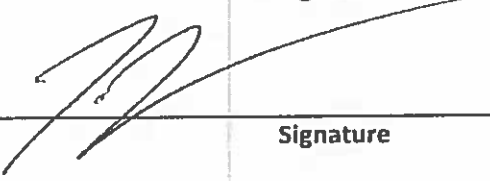


Signature

1-Jun-20

Date

Travis Fager



Signature

1-Jun-20

Date