

**EEO Public File Report****Period Covered by Report: June 1, 2014 - May 31, 2015**

Prepared for Pacific Empire Radio Communications

This Report Covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA (y/n)
KATW-FM	73614	C1	Lewiston, ID	n
KCLK-AM	11722	B	Clarkston, WA	n
KCLK -FM	11721	C1	Clarkston, WA	n
KVAB	26862	A	Clarkston, WA	n
KQZB	164223	C3	Troy, ID	y
KLBM AM	35047	C	La Grande, OR	n
KBKR AM	24794	C	Baker City, OR	n
KUBQ FM	24796	C2	La Grande, OR	n
KRJT FM	164224	290A	Elgin, OR	n
KKBC FM	24795	237A	Baker City, OR	n

This report is a complete listing of all full time jobs filled by this station's employment unit during the time frame list above, identified by title.

Position #	Job Title	Recruitment Source of Hire
1	News	Newspaper Advertisement
2	Account Executive	Radio Advertisement
3	Account Executive	Walk-In
4	General Sales Manager	Oregon Employment Dept.

Recruitment Source	Total Number Interviewees	Full Time Positions Hired this Source
Lewiston Job Service	0	0
Walla Walla Community College	0	0
Lewis Clark State College	0	0
Nez Perce Tribe Human Recourses	0	0
University of Idaho	0	0
YWCA	0	0
Washington State University	0	0
Radio Advertisement	2	1
Personal Referral	0	0
Walk In	1	1
Lewiston Morning Tribune	7	1
Washington Dept. of Labor	0	0
Oregon Employment Dept.	2	1
Eastern Oregon University		0
The Observer		0
OAB		0
State of Oregon Employment Dept		2
Internal Referral		0
Craigslist Website		0
All Access		0
Facebook		0

**EEC Contact Information for unit member:**

<b>Address</b>	<b>Phone #</b>	<b>Contact</b>	<b>Contact e-mail</b>
403 C Street Lewiston, ID 83501	208-743-6564	Ben Bonfield	<a href="mailto:benb@pacempire.com">benb@pacempire.com</a>
<b>Address</b>	<b>Phone #</b>	<b>Contact</b>	<b>Contact e-mail</b>
2510 Cove Ave La Grande, OR 97850	541-963-4121	Greg Bogard	<a href="mailto:gregbogard@pacempire.com">gregbogard@pacempire.com</a>

This report was Prepared by:  
Ben Bonfield General Manager  
Greg Bogard General Manager, ORE.

Ben Bonfield

\_\_\_\_\_  
**Signature**

1-Jun-15

\_\_\_\_\_  
**Date**

Greg Bogard

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**Signature**

1-Jun-15

\_\_\_\_\_  
**Date**

**Position # 1**

News

Geoff Johnson

**Date Filled**

3/10/2015

Lewiston Morning Tribune Ad

**Total # Interviewees: 7**

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone #</b>	<b># of referrals</b>
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Lewiston Morning Tribune		505 Capital Street, Lewiston, ID 83501	208-743-4237	7
Walk-In				0

**Position # 2**

Account Executive

**Date Filled**

4/13/2015

Radio Advertisement

**Total # Interviewees: 2**

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone #</b>	<b># of referrals</b>
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	2
Personal Referral				0
Lewiston Morning Tribune		505 Capital Street, Lewiston, ID 83501	208-743-4237	0
Walk-In				0

**Position # 4**

General Sales Manager

**Date Filled**

5/1/2014

Walk-In

**Total # Interviewees: 2**

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone #</b>	<b># of referrals</b>
Eastern Oregon University	Justin Chin	One University Blvd La Grande, OR 97850	541-962-3972	0
The Observer	Editor	1406 5 <sup>th</sup> La Grande, OR 97850	541-963-3161	0
OAB		9020 SW Washington Square Rd Suite 140 Portland, OR 97223		0
State of Oregon Employment Department	Candace Roberts	1901 Adams Ave La Grande, OR 97850	541-963-7111	2
Internal Referral	Greg Bogard	2510 Cove Ave La Grande OR 97850	541-963-4121	0
Craigslist Website	Cliff Tarpy	2510 Cove Ave La Grande OR 97850	541-963-4121	0
All Access Website	Cliff Tarpy	2510 Cove Ave La Grande OR 97850	541-963-4121	0
Facebook Website	Cliff Tarpy	2510 Cove Ave La Grande OR 97850	541-963-4121	0
Radio Advertising	Kosta Panidis		509-991-7623	0